

A Regular Meeting of the City Council of the City of Hickory was held in the Council Chamber of the Municipal Building on Tuesday, April 3, 2018 at 7:00 p.m., with the following members present:

Brad Lail	Hank Guess	David L. Williams
Charlotte C. Williams	Aldermen	David P. Zagaroli
Danny Seaver		Jill Patton

A quorum was present.

Also present were: City Manager Warren Wood, Assistant City Manager Rick Beasley, Assistant City Manager Rodney Miller, Deputy City Attorney Arnita Dula, City Attorney John W. Crone, III, Executive Assistant to the City Manager Deisy Zavala Vazquez and City Clerk Debbie D. Miller

- I. Mayor Guess called the meeting to order. All Council members were present.
- II. Invocation by Pastor Antonio Logan, Friendship Missionary Baptist Church
- III. Pledge of Allegiance
- IV. Special Presentations
 - A. Proclamation for Fair Housing Month – Presented by Cory Klassett on Behalf of the Catawba Valley Association of Realtors.

Mayor Guess read and presented the Proclamation for Fair Housing Month to Cory Klassett on behalf of the Catawba Valley Association of Realtors.

Mr. Cory Klassett, Realtor with Coldwell Banker, accepted the Proclamation on behalf of the Catawba Valley Association of Realtors. He thanked City Council for recognizing April as the month which we celebrate fair housing. This year they are celebrating the 50th Anniversary of fair housing. The Realtors Association was thankful for the City of Hickory, the Western Piedmont Council of Governments, and the North Carolina Housing Finance Agency for allowing them to help all walks of life get into some sort of home, so nobody is discriminated against. The Realtors of Catawba Valley Association knows that Hickory is open for business. Every time they have new folks come in, they talk about that and they try to help people get into homes and bring more folks to Hickory. He thanked Council again for recognizing April as Fair Housing Month.

- B. Veteran Recruitment Initiative – Presentation by Lindsay Keisler, President/CEO Catawba County Chamber of Commerce.

Mayor Guess asked Ms. Lindsay Keisler to the podium to present the Veteran Recruitment Initiative.

Ms. Lindsay Keisler, President/CEO Catawba County Chamber of Commerce advised she was accompanied by Nathan Huret from Catawba County Economic Development Corporation (EDC). They would be discussing a very collaborative effort in workforce development and particularly talent recruitment and development. The Chamber is laser focused on filling jobs and growing the population. We have to be, we have no other choice. Likewise, the Economic Development Corporation would say the same. We have to take care of our own. She presented a PowerPoint presentation. They had been working on this initiative approximately a year and a half. They formed the "Catawba Military Task Force" to specifically look at transitioning veterans to recruit them to fill positions and thrive in our community in their next phase of life. She gave an overview of "Welcome Home, Hickory Metro" and also the surrounding efforts that they hope to sustain over time to attract this highly talented, highly qualified, group of individuals to come and to fill valued roles in this community. She referred to the PowerPoint and advised that business is really good in Catawba County. She advised they knew that because businesses had told them that according to their 2018 partnership survey, which they had asked both large and small businesses in the community. Approximately 463 businesses responded to their survey, which was a very good sample from the total businesses in the community. Within the past 12 months they said that their sales volume had increased 63.1 percent year over year in the last 12 months. Looking ahead, they asked them over the next 12 months, if they projected that their sales volume would increase, decrease or remain the same. Again, expressing optimism and confidence. She advised that 78.6 percent of them said that sales volume is expected to increase. Likewise, they said levels of employment are expected to increase. She noted that 49.2 percent said that they expect to hire people within the next year. Business is good, unemployment is low. The unemployment rate teeters between 3.9 and 4.1. When we have a tight labor market it is hard for these companies to fill valued roles. She asked what the value was of a qualified, available worker. It is huge, it is tremendous, and it is productivity, growth, expansion, everything that Council was in complete alignment with them on. We have to address that. Also they are saying that we need workers that not only have the hard skills, but they need workers that have the soft skills and the character to match. In looking ahead she pointed out that the current need was 3,000 jobs on average that they need to fill per month. In looking at future need they are expecting a decline in working age population. What are we doing to attract families to live here, not only to satisfy existing need, but future need

going forward? One aspect, if population growth and filling jobs are directly correlated they will have to go outside of their borders. If they don't have enough individuals living here, that are actively seeking work, they have got to bring individuals in. Looking at the transitioning veterans was a definite viable pool. These individuals are highly trained. She referenced the PowerPoint slide and pointed out that the United States Government invested \$100,000 in training per soldier. Not only that, it is a viable pool. We have close to 15,000 individuals that are transitioning into civilian workforce annually from a base in North Carolina. How can we capture a sliver of that pie? Approximately a year and a half ago they went to Fort Bragg, to a "Hiring our Heroes" job fair that was hosted by the US Chamber Foundation. She advised that 500 individuals that are transitioning within the next 3 to 18 months were at this event connecting with employers. They had the largest employers in the Country right beside them. The Chamber and the Economic Development Corporation were representing their employers. They had a notebook of a lot of those 3,000 jobs that were vacant at their table. They had great depictions, beautiful pictures of the community. They had wonderful interactions. The level of talent far exceeded their expectations coming into that event. When they walked away, what was missing? What is so great about us? In order to see and experience what it is like to live in our community, they had a map. A map does nothing. What is so unique about us? It is the feel, the warmth and the hospitality. They wanted to do something bold. They wanted these veterans to experience what it is like to live here. That can only be done if they brought them to Catawba County. That was what they sought out to do through "Welcome Home, Hickory Metro". They wanted to have a high quality event that connects talent with employers, actual positions, and they wanted them to experience what it would be like to live in this community. They had been all over the world, they had taken their family all over the globe, and in their next phase of life they are seeking stability, security and a purpose. They feel that they are their place. They had to experience that. They paid for their hotel nights, transportation stipends, and meals while they were here and even provided childcare, so that both the soldier and the trailing spouse had no barrier to be able to interview with the local employers. They pre-matched individuals. It wasn't just a job fair where you show up and hope and pray that you connect with a great employee or employer. They asked the veterans for their military MOS, their resume, and they asked the sponsored employers for their job descriptions. They connected them before and they had interview schedules already preset. Their hope was they would be driving back to Fort Bragg, or Camp Lejeune and they would have a conditional offer in hand. They sandwiched that in with that community experience: craft beer and distillery experience, they took them on a bass fishing tournament on Lake Hickory, the Catawba Science Center for the family, the Zahra Baker Park, and all of the wonderful things that they think are unique and special about this community. They hosted 22 families the first time around, which ended up being approximately 75 people. They had more children than adults. She referenced the statistics on the PowerPoint, 75 total interviews were conducted. She pointed out that four families actually relocated to our community as a direct result of these efforts since they hosted this event in September. They are still aware of two others that are in final interviews with local companies. She advised a 20 percent success rate for their pilot event. They were very pleased with the success rate. She mentioned the Chamber's annual shareholders and investor's luncheon and referred to a photo on the PowerPoint. The photo was of a veteran and his wife, who had relocated here to take a position at CommScope. She read a quote from this veteran, "Leaving the military is a very daunting task. Searching for a rewarding career opportunity meant that I needed to translate my military experience into something employers could measure, something of value. The Welcome Home, Hickory Metro event provided me a significant opportunity to search for potential employment and allowed local companies the opportunity to see what former soldiers could offer the private sector. Just three months ago I was a full-time soldier and now I'm an IT Analyst for a global manufacturing and communications infrastructure company. I was given the opportunity to show my passion, my dynamic experience, my value. I'm proud to live and work in Catawba County. My wife, and I are looking at a bright future in a wonderful community". She commented it is not about hiring a veteran because it is the right thing to do, it is truly about hiring a veteran because of economic reasons. She asked Mr. Nathan Huret to the podium to discuss an upcoming event.

Mr. Nathan Huret advised they were going to do this event again. The idea was they would do two of these "super bowls" two times a year. They are putting a lot of resources into this because they think this is a unique way to reach this audience. They think this community matches up well with folks transitioning out. He referred to the quote which Ms. Keisler had read, he commented it is daunting, it is frustrating. There are actually so many resources it is difficult to get through the noise as you are coming out. There are too many options and you don't know where to go. If they can make it easy they can stand out. If they can take care of all of the logistics, if they can setup those interviews which are often very difficult to come by, if they can show them the road map and have them bring their kids and their spouse and have them participate, that is tremendous. They heard that from all of the people that had participated last time. He advised he had received a call from someone that had participated in September. He wants to come back. He didn't find something last time. After the event, he went and hiked at South Mountain State Park. He loved it and told Mr. Huret it was one of the best hikes that he had had. He came back to the TEDx

Hickory event. You are building these relationships with folks that are going to try and find a way to come back here, even if it doesn't work out immediately. They are doing this again and they have a lot of great support again this time. He pointed out that ten of those companies that are participating have some type of connection to Hickory, either headquartered here or have a branch here, for example: Peoples Bank, and the City's Police Department are going to participate this time as well as the City of Hickory. There are a lot of different opportunities. He mentioned they had four people that relocated. That was the metric of success which they care about. That was roughly 20 percent. He commented he wants to be in the "Hall of Fame", he wants to be in the baseball "Hall of Fame". He wants to hit above 300. He advised if you look at that 42, he wants it to be above 300, he wants 14 this time. He thought they could do it because they had been very strategic this time about making those matches and making it simple for folks. He advised that registration was closing soon, but they were doing very well, they were ahead of schedule. He referenced the big flashy events, that was one part of it, but you really need a foundation honestly. That is where the Military Task Force that was formed supports this and this broader initiative. This needs to be a communitywide effort. We need to be doing this every day. This group meets bi-weekly, right now they had kept that up for more than a year. They have three principles that really guide their plan of work: awareness, advocacy, and access. They think those are three key pillars for building a broader communitywide support network. They think that from the employer's side, understanding how to interview folks transitioning out of the military, it is a completely different culture. They had a workshop last week that they had 12 employers at. He advised if someone is not looking you in the eye, it is because they have learned that over training through many, many years. If they are not being forthcoming with the types of amazing things they have done, it is not because the individual is not interested, it is because that person has been in a "we" mentality. It is not meant to be, "I" have done this. There is a lot of an awareness aspect to that. They are doing a lot of things all year, not just these two events. They want to build that broader base. The ultimate goal of these events are the capstones, but they have this constant pipeline, they build this reputation as a great community to come to for transitioning veterans and their families. He asked for any questions.

Mayor Guess commented that this sounds phenomenal and he could tell they were enthusiastic and passionate about it and they had already had tremendous success with it. He was looking forward to what they can do in the future with it. It is a great thing, and the City, of course, would be willing to help them in any way they could.

Alderman Patton wanted them to come back after the event and give them an update.

Alderman Seaver commented their enthusiasm was contagious.

Alderman Zagaroli asked if the event was open and if Councilmembers could pop in.

Ms. Keisler responded absolutely. She invited Council to pop in at the Convention Center on Saturday, April 21st. That would be an awesome opportunity. They have 15 partnered employers this time and it would give Councilmembers a chance to say hello to them, not only that, having these veterans there and witnessing the actual connections being made is pretty powerful.

Mr. Huret interjected everybody that comes is a salesperson for this community. You are representing this community in the best possible way. He invited Councilmembers to come.

Ms. Keisler advised on Saturday, Council would see a resource fair going on at the same time that they were having the hiring event. They invited the school systems, other non-profit agencies, the City of Hickory will have a booth to talk about Hickory, to talk about the lifestyle, and parks and recreation. They want the ultimate download, so when they are leaving and they have that offer in hand, they will be prepared to make a decision on where their family will be planted.

Alderman Zagaroli commented great program.

Mayor Guess asked if Ms. Keisler was aware of any other Chambers that were doing this.

Ms. Keisler replied no. They actually won an innovation grant. They belong to a two state association. She was presenting to her colleagues in about two weeks.

Mr. Huret commented they all know peers across North Carolina, economic developers, Chambers. He received a call from a gentleman that they are working with to organize this from the North Carolina for Military Employment. They do a lot of the hiring event side. Last time they did this, he was in a meeting with Goldsboro, Wayne County, right there at an air force base, in the backyard basically. They had been talking about doing some things to retain, not necessarily recruit, but retain the folks that are there. They were talking about Catawba County doing this event. It is not a bad thing if every community does it necessarily, that is a good thing and it helps people. At the moment in the Fort

Knox, Kentucky area, Louisville area, was the only other one that Mr. Huret knew that did a broader recruitment initiative. At the same time, every single soldier goes through there at some point during the transition process. They have a little bit of a captured audience, where they are trying to basically ask people if they would be willing to drive from Jacksonville for a weekend.

Alderwoman Williams asked if they had partnered with the veterans program at Lenoir-Rhyne University because they are coming up to graduation, and they have a number of vets that are going through school, and graduating through the GI Bill.

Mr. Huret responded they would actually be there at the resource fair. He referred to the "Battle Buddies" program which was a mentoring program that they are trying to start locally. Comrade to comrade to have a local database. Catawba Valley Community College (CVCC) has a huge pile of local veterans. They are just on the cusp of really starting to pull that back.

Alderman Zagaroli commented great program.

Ms. Keisler thanked Council for the opportunity.

Alderman Seaver asked what time the event was on Saturday, April 21st.

Ms. Keisler advised from 8:00 a.m. to 12:00 p.m., at the Convention Center.

Mr. Huret commented they could send Councilmembers a full schedule. He mentioned they could volunteer. They had volunteer opportunities.

Mayor Guess mentioned that they might want to partner with the realtors also.

Ms. Keisler replied they actually did at their last event in September. They had two realtors that helped them.

Mayor Guess commended and thanked them for a great job.

V. Persons Requesting to Be Heard

VI. Approval of Minutes

A. Special Meeting of March 14, 2018.

Alderman Lail moved, seconded by Alderman Seaver that the Minutes of the Special Meeting of March 14, 2018 be approved. The motion carried unanimously.

B. Special Meeting of March 15 & 16, 2018.

Alderman Seaver moved, seconded by Alderwoman Patton that the Minutes of the Special Meeting of March 15 & 16, 2018 be approved. The motion carried unanimously.

C. Regular Meeting of March 20, 2018.

Alderwoman Patton moved, seconded by Alderman Zagaroli that the Minutes of the Regular Meeting of March 20, 2018 be approved. The motion carried unanimously.

VII. Reaffirmation and Ratification of Second Readings. Votes recorded on first reading will be reaffirmed and ratified on second reading unless Council Members change their votes and so indicate on second reading.

Alderwoman Patton moved, seconded by Alderman Seaver that the following be reaffirmed and ratified on second reading. The motion carried unanimously.

A. Budget Revision Number 17. (First Reading Vote: Unanimous)

VIII. Consent Agenda: All items below are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests. In which event, the item will be removed from the Consent Agenda and considered under Item IX.

Alderman Lail moved, seconded by Alderwoman Patton approval of the Consent Agenda. The motion carried unanimously.

A. Approved a Special Events Activities Application Swinging Under the Stars, Tony Eltora, Executive Director, Hickory Music Factory, Sails on the Square, Downtown Hickory, May 27, 2018 from 12:00 p.m. to 10:30 p.m.

- B. Approved a Special Events Activities Application Hickory Choral Society Pops Concert “A Salute to Our American Freedom”, Bonita Ferretti, Hickory Choral Society Office Manager, Sails on the Square, Downtown Hickory, May 20, 2018 2:30 p.m. to 9:00 p.m.
- C. Approved a Special Events Activities Application Crossfit Catawba Valley Special Olympics Rowraiser, Vinnie Curtis, Co-owner of Crossfit Catawba Valley, Sails on the Square, Downtown Hickory, August 18, 2018 from 3:00 p.m. to 9:00 p.m.
- D. Approved a Proclamation for Child Abuse Prevention Month.
- E. Approved a Cemetery Deed Transfer from Jeffrey Bryan Pierce, Trustee of the Judith Bryant Pierce Revocable Trust, dated March 25, 2013 to David Scott Pierce, Oakwood Cemetery, Section 57, Plot N, Lot No. 9. (Prepared by Casey W. Pope, Patrick, Harper & Dixon, LLP)
- F. Approved a Cemetery Deed Transfer from Kathy White Armstrong, aka Kathy Jean White to Hal F. Huffman Jr. and wife Sheila H. Huffman, Oakwood Cemetery, Plot C, Lot No. 10, Section 54. (Prepared by Kimberly H. Whitley, Patrick, Harper & Dixon, L.L.P.)
- G. Approved a Construction Contract with Neill Grading & Construction Company in the Amount of \$994,602 for Construction Services Related to the Entrance Road and Landscaping for Trivium Corporate Center, Formerly Known As Park 1764.

Trivium Corporate Center is the business park recognized in the bond projects to receive money from bond proceeds for development. The City, County and the EDC have worked on development of the project to a condition that is receptive to marketing. One of the main infrastructure improvement projects that is necessary for development and showing the property is to install an entrance road, landscaping, berm, and entrance sign to the property. McGill Associates was selected to prepare engineering documents to complete construction of infrastructure related to this project. McGill Associates has reviewed all bids received and has determined that all documents are in proper order. McGill Associates determine that Neill Grading & Construction Company is the lowest responsible bidder and recommends award of the contract. This project will be funded with bond proceeds and NCIDF grant matching funds. Half of all City expenses will be reimbursed by the County through a joint funding arrangement. Staff recommends Council’s approval of the construction contract with Neill Grading & Construction Company in the amount of \$994,602 for construction services related to the entrance road and landscaping for Trivium Corporate Center.

- H. Approved the Contract in the Amount of \$60,000 for the Purchase of Approximately .63 Acres of Property Located Adjacent to the Public Services Complex on 15th Street NE, Identified as PIN Number 3713-1552-2740.

The Public Services complex has been located at 1441 9th Avenue NE since 1982. Over the years the City has purchased adjacent property as both a buffer from surrounding residential neighborhoods and space for potential expansion. The property is located directly north of the 15th Street entrance to the Public Services complex. There is a single family residential house located on the property. The property is currently zoned C-2 commercial and could be renovated into office space or used for future expansion of the Public Services complex. Staff was approached by the property owner about purchasing the tract. The assessed value is \$62,700. There have been recent upgrades to the HVAC, plumbing, and electrical systems. Staff has negotiated with the property owner and feels \$60,000 to be a fair value for the purchase of the property. The purchase of this property will provide beneficial use to the Public Services Department by allowing for a buffer with adjacent neighborhoods and property for planned uses. The property purchase will be paid for with a 50/50 split from Public Utilities and General Fund Balance. Staff recommends Council’s approval of the contract to purchase approximately 0.63 Acres of property from Bill Johnson in the amount of \$60,000.

- I. Approved on First Reading Budget Revision Number 18.

ORDINANCE NO. 18-10
BUDGET REVISION NO. 18

BE ITE ORDAINED by the Governing Board of the City of Hickory that, pursuant to N.C. General Statutes 159.15 and 159.13.2, the following revision be made to the annual budget ordinance for the fiscal year ending June 30, 2018.

SECTION 1. To amend the General Fund within the FY 2017-18 Budget Ordinance, the expenditures are to be changed as follows:

FUNCTIONAL AREA	INCREASE	DECREASE
Culture and Recreation	72,012	-
TOTAL	72,012	-

To provide funding for the above, the General Fund revenues will be amended as follows:

FUNCTIONAL AREA	INCREASE	DECREASE
Miscellaneous Revenues	72,0172	-
TOTAL	72,0172	-

SECTION 2. Copies of the budget revision shall be furnished to the Clerk of the Governing Board, and to the City Manager (Budget Officer) and the Finance Officer their direction.

IX. Items Removed from Consent Agenda – None

X. Informational Item

A. Budget Transfer Report. Under Section 22 (b) of the Fiscal Year 2017-2018 Budget Ordinance, the City Manager is authorized to transfer appropriations with a report to City Council as follows:

Section 22 (b): “He may transfer amounts up to \$50,000 between functional areas including contingency appropriations, within the same fund. He must make an official report on such transfers at the next regular meeting of the Governing Board.”

*Note: To expedite the availability of insurance-claims revenue to the appropriate department once the City receives said funds, in lieu of a Budget Amendment the City has allocated specific funds within the Risk Management division which may be transferred as necessary for making repairs and/or replacements in the most timely manner.

The following transfer(s) recently occurred under this provision:

March 12, 2018 (BT#55): To recognize the receipt of insurance claim payments related to storm/tornado damages on 10/23/17 to the City Hall roof (\$575) and to the Hickory Police Station access system (\$302).

March 27, 2018 (BT#57): To recognize receipt of an insurance claim payment from private party insurance in the amount of \$2,265 for damages to a Police vehicle on 2/27/18.

Mayor Guess asked City Manager Warren Wood to discuss the “Informational Item”.

City Manager Warren Wood explained the budget transfer report was due to insurance claims.

XI. New Business:

A. Public Hearings

1. Approved the Consideration of a Resolution Directing that Street Improvement Project Be Undertaken for Curb and Gutter along the Property Located on Hathaway Drive NE, Hickory, Petition No. 18-01 – Presentation by Public Services Director, Kevin Greer.

The City Clerk has received a petition from the owners of the property located at 4858 Elmhurst Drive NE, to install curb and gutter along a portion of their street as per section 29-2 of the Hickory Code of Ordinances. The petitioners represent a majority, greater than 50 percent, of the property owners as well as a majority, greater than 50 percent, of the property footage of the property frontage requested in the petition and therefore qualifies as a valid petition. The signatures on the petition represent 100 percent of the property owners affected, who in turn represent 100 percent of the property footage affected. The City Clerk has validated these numbers as shown on the Certificate of Sufficiency. Staff recommends Council’s approval of a “Resolution Directing That Street Improvement Project Be Undertaken” for curb and gutter petition 18-01 to install curb and gutter along a portion of the property located on Hathaway Drive NE in response to a petition from the property owners.

This public hearing was advertised in a newspaper having general circulation in the Hickory area on March 9, 2018.

Mayor Guess asked City Manager Warren Wood to discuss the public hearing.

City Manager Warren Wood advised City Council the public hearing was consideration of a Resolution directing that the street improvement project be undertaken for curb and gutter along the property located on Hathaway Drive NE in Hickory, petition number 18-01. He asked Public Services Director Kevin Greer to the podium to present the item to Council.

Public Services Director Kevin Greer presented a PowerPoint presentation. He discussed curb and gutter petition number 18-01. The property was owned by the Brandon's. It was a single party petition located at the corner of Elmhurst Drive and Hathaway Drive NE in Catawba Springs. It was just one portion of their property. On the PowerPoint he pointed out existing curb and gutter along Elmhurst Drive and noted the area along Hathaway Drive NE which the Brandon's were requesting approval to install curb and gutter. It was 127 total feet and there was a driveway section that was approximately 24 feet. They were using the City's policy which was in place for installation of curb and gutter by City crews, which was basically one-half of the material cost. The approximate costs to the owners was approximately \$4,300, which was half of the material costs in accordance with the City's program for curb and gutter petitions. He requested Council's approval of a Resolution to install curb and gutter along a portion of the north side of Hathaway Drive. He asked for any questions.

Mayor Guess explained the rules for conducting the public hearing. He declared the public hearing open and asked if there was anyone present to speak in opposition to the proposal. No one appeared. He asked if there was anyone present to speak in favor of the proposal. No one appeared. Mayor Guess closed the public hearing.

Alderman Seaver moved, seconded by Alderwoman Patton approval of the Resolution Directing That Street Improvement Project Be Undertaken" for curb and gutter petition 18-01. The motion carried unanimously.

Resolution No. 18-09

Resolution Directing That Street Improvement Project Be Undertaken
(No. 18-01)

WHEREAS, on February 8, 2018, the property owner of 4858 Elmhurst Drive NE, Hickory filed with the City Engineer of the City of Hickory a petition for improving said street by placing and constructing thereon curb and gutter according to plans and specifications on file in the office of the City Engineer; and

WHEREAS, the City Clerk has certified to the City Council of the City of Hickory that said petition is sufficient in all respects, the same having been duly signed by a majority in number of the owners, whose property represents a majority of all the lineal feet of frontage of the lands abutting upon the streets or portion of streets hereinabove described; and

WHEREAS, a Preliminary Assessment Resolution was adopted by this City Council and a public hearing thereon duly held.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HICKORY, NORTH CAROLINA:

1. That a portion of Hathaway Drive NE, Hickory be improved by placing and constructing thereon curb and gutter under and by virtue of Chapter 160A, Article 10 of the General Statutes of North Carolina and the procedure therein established, and that said improvements be done by the City of Hickory or by contract after due notice and advertisement for bids, as outlined by Chapter 143, Section 129, of the General Statutes of North Carolina.
2. That 50 percent of the total cost of said improvement, exclusive of so much of the total costs as is incurred in improving the street intersections, be hereafter assessed upon the property receiving the improvements.
3. That the assessment herein provided for shall be payable in cash, or if any property owner shall so elect, in accordance with Chapter 160A, Sections 232 and 233, of the General Statutes of North Carolina, he shall have the option and privilege of paying the assessment in five (5) annual installments, said installments to bear interest at the rate of 8 percent per annum.

B. Departmental Reports:

1. Considered and Accepted the Completed Sandy Pines Park Master Plan, Presentation by Parks and Recreation Director Mack McLeod.

In 1985, the City of Hickory purchased the approximately 13 acre Sandy Pines property, located in the Northeast quadrant, as the site for a future park. In March

of 2017, a Request for Qualifications (RFQ) was released to begin the process to select a design firm to develop a master park site plan for the property. Alfred Benesch & Company was selected as the most responsive and qualified submittal due to their past work experience on other City of Hickory projects and their areas of expertise.

Even though development of the Sandy Pines property is not identified within Parks and Recreation's five (5) year Capital Improvement Program (CIP) plan, nor is a high priority park project, it is important to develop a vision for what a future park on the property would be. After conducting several public meetings a final master plan document was prepared. It identifies project priorities, estimates of construction costs, phasing strategies, and establishes responsibilities with regard to future development and maintenance. Cost estimates are based on the fact that park development will not begin for several years. The Parks and Recreation Commission, at their January 9, 2018 meeting, accepted the Sandy Pines Park Master Plan and recommended consideration of the same by City Council. Staff recommends City Council's acceptance of the Sandy Pines Park Master Plan.

City Manager Warren Wood advised Council the first departmental report was the consideration and acceptance of the Sandy Pines Park Master Plan, presented by Parks and Recreation Director Mack McLeod.

Parks and Recreation Director Mack McLeod presented a PowerPoint presentation. He went back approximately 40 years when the City of Hickory did its first comprehensive master plan in 1979. Some recommendations which came out of the master plan was that land for neighborhood parks was needed in the northeast quadrant where annexation was most likely to occur. The City should acquire additional lands for active recreation, 10-12 acres for each of two neighborhood parks to serve soon to be annexed areas in the east and northeast areas. Based on those recommendations, in 1985 the City purchased the Sandy Pines property. He advised it was three separate tracts of property. He pointed out on a map the area which bordered 22th Avenue Drive NE, 16th Street NE – Sandy Ridge Road, to the left was Sandy Pines Subdivision. The property outlined in red was the Sandy Pines property. In 1997, the City of Hickory did an update to its parks and recreation master plan. One of the recommendations in the 1997 parks and recreation comprehensive plan was the Sandy Pines property should be developed as a neighborhood park. In 2010, the City did a parks and recreation facility needs assessment, just looking at parks and recreation facilities. One of those recommendations that came out of that needs assessment, was that one of the locations for a new neighborhood park was the City owned land that was located in the Sandy Pines area. Based on those recommendations, even though the development of the Sandy Pines property was not identified within the parks and recreation department's five year capital improvements project plan, nor is it a high prioritization in relation to other park properties, staff felt that it was important to create a vision for what a future park on that site would look like and to document it. Creating the vision was done through a community engagement and then developing a master plan, the blueprint that would be used for future development of the site. In March 2017, staff released a request for qualifications (RFQ) to begin the process to select a design firm to develop the master plan for the Sandy Pines site. Alfred Benesch & Company was selected as the most responsive and qualified submittal due to their previous work experience on other City of Hickory projects and their areas of expertise. He introduced Mr. John Wood, Senior Project Manager with Alfred Benesch & Company. Mr. Wood was the City's Project Manager on the master plan. He asked Mr. Wood to discuss the master plan development planning process.

Mr. John Wood, Senior Project Manager, advised they had started on this project last summer. He advised that 22nd was the northern border on the subject property. He noted where the property was in relation to downtown. The 13 acres was a fairly wooded site, except for the two lots which were located right up on 22nd. On lots that used to have houses on them they have a few large trees and the rest of it is just grass. It was bordered on the western side by Snow Creek, and with that there was a floodplain, stream buffers, and not so good soil along that side. In the southern piece it doesn't actually touch 16th, but there was a tributary that comes through along with the sewer line. He pointed out where the sewer lines were located along Snow Creek and a big Duke Energy powerline easement across that which separates the wooded area and two lots. It also bumps up against 21st. There is an access point on the east corner. He advised there was 50 feet of fall on this site, from 21st down to Snow Creek. He pointed out on the map the deep purples areas, and the brown areas represented 10 percent slopes and above. He noted they were trying to stay away from the 25 percent and greater, which were the deeper purples. They looked at the soils which pretty much followed the line as you come down the slope. The dark brown area was the worst soils because they were in the floodplain. Everything else speaks as a

wooded site, low impact type development. The property was surrounded by a neighborhood. That was really what they went into this planning process looking for, a neighborhood park passive recreation type components. They tried to involve the community as best they could. They had their first open house in mid-September, which was mostly attended by folks who lived in the neighborhood in and around the park. They came and got to see and learned a little bit about the park. They taught them a little bit about the history, if they had been living there for a longtime, even going back 40-50 years. Some of them had been there 60 years and could tell them what was on that property. Part of their task that night for those who attended the open house, they came up with some imagery for elements you would probably find in a small neighborhood park, more passive type recreations. Not looking at ballfields, or things that would be flat or things that they would want to have without trees. It was things that could work with the site that we have. The folks that came had opportunities to vote on some of the different activities and write-in ones that maybe they didn't even have on there. The ones that extended out quite a bit all revolved around trails, natural green space, picnicking, play areas, and things of that nature. They had quite a few write-in votes. Everything from splash pads, dog parks, swimming pools, things that may be needed up in this quadrant but just don't quite fit this piece of property. They narrowed it down through the combination of looking at the top 10 votes and sitting down with Mr. Mack McLeod and his design review team. They basically came up with eight elements to portray in the master plan. Everything from play equipment, more nature based either in look or style, a greenway trail, an eight foot wide paved walking trail, fitness stations, a restroom component, picnic shelters, and corn-hole came up as a simple thing to add particularly for the shelters. They had a few neighborhood kids that attended their meeting and some of those write-ins revolved around basketball. While that was not something they looked at as far as a passive park, it was something that was deemed by the staff and the review team, that they could probably use some type of that activity in this quadrant. They proposed a half-court basketball feature in this park. Most of the development was in the northern sector where the slopes started to get a little easier, they have their frontage on 22nd, and a small parking area. They are guessing that most of the people that use the park are going to walk or bike. They allowed for some parking in the open area. The core areas were developed with a large rentable picnic shelter and two smaller picnic shelters, a restroom, playground and corn-hole. Then they have a quarter mile loop trail, measured eight foot wide. You could access it from 21st and 22nd. Along that trail was some individual outdoor fitness stations which would be incorporated into that. In the center core area all of those shelters could be rented for revenue for the City. The largest one was approximately 24x36, the other two 22x15 based on the current plan. Enough that you could have 15-16 tables in there to seat families or groups. He referenced the PowerPoint pointing out the summary of their projected budget estimate. When you are trying to project out 5-6 years it is a little tough. They included about a three percent inflation factor in the total which was approximately \$1.5 million dollars. That also included additional design fees, because this was just a master plan, so somebody would need to come in and prepare documents for it to be built. It also included general contingency. Who knows what construction cost will be like in 6 years? He advised that was their best guess right now using the 2017/2018 construction dollars.

Mr. McLeod advised the Sandy Pines Park Master Plan was presented to and accepted by the Parks and Recreation Commission at their January 9, 2018 meeting. Staff recommended Council's consideration and acceptance of the Sandy Pine Park Master Plan. He asked for questions.

Mayor Guess asked if there were any questions from Council.

Alderman Lail questioned the parking. The drawing was showing 18 spaces. He knew that it was conceptual now. He thought they would need room for more to not have parking in that neighborhood. There had been parking issues in parks in neighborhoods.

Mr. John Wood advised one of the steps which would need to take place when it actually gets to a more detailed design was to go in and do an as-built survey to help define where those buffers and floodplain edges are and that would help define the area where the parking would go. Right now everything was based on GIS information.

Alderman Lail asked if there was a way to estimate, on a high utilization day, a rule of thumb as to acreage, facilities or numbers.

Mr. John Wood replied not really.

Alderwoman Patton mentioned that Glenn Hilton was swamped this past weekend.

Alderman Lail commented this has only got two picnic shelters which would somewhat constrain it, and not a lot of other real activities aside from walking.

Mr. John Wood responded it is often times a guess even when you are doing a large active facility with multiple ballfields. You plan like a shopping mall for what used to be the day after Thanksgiving and the rest of the year the seagulls sit in it.

Alderman Lail commented that is not always smart either.

Mr. John Wood advised it is one of those things where they allow room for expansion, test it out and see how it goes, and then there is always room to expand more.

Alderman Zagaroli asked if they had room to expand.

Mr. John Wood replied they have the room to continue to bring it towards the core a little bit. For now have it out more towards the street. They could pretty much double the length of that. Part of that is in the Duke Energy easement. Typically they do allow parking in there as long as they don't do any structures. They would probably have the ability to double that lot.

Alderman Lail commented you might be able to get some spaces if you wanted to there on 21st at one of the trailheads where it comes in potentially.

Mr. John Wood advised there was the one lot parcel there, so they were actually locating it right at the end of the street. One of the things that Mr. McLeod may do at some point is to go after a Parks and Recreation Trust Fund Grant. It is important to them to at least have the elements shown on there to try and get those points and get that grant. Whether they start with 18 spaces and then they could expand. As long as they have parking that is what they are looking for.

Mayor Guess asked if there were any other questions from Council.

Alderman Seaver moved seconded by Alderwoman Patton to approve and accept the Sandy Pines Park Master Plan. The motion carried unanimously.

2. Law Enforcement Assisted Diversion (LEAD) Presentation by Deputy Chief of Police Reed Baer, Hickory Police Department

Mayor Guess asked City Manager Warren Wood to discuss the second departmental report.

City Manager Warren Wood advised the Law Enforcement Assisted Diversion (LEAD) program was just started by the Police Department. He asked Deputy Chief of Police Reed Baer to present the item to Council.

Deputy Chief of Police Reed Baer presented a PowerPoint presentation. He advised this program had been a longtime in the works. It was going to be a program that coordinates nine organizations. He advised the Law Enforcement Assisted Diversion (LEAD) is a pre-arrest diversion program that utilizes officer's discretion to divert low level drug offenders from the traditional criminal justice system into treatment. This links them to services that operates within a harm reduction framework to include intensive case management. He defined harm reduction framework, utilize evidence-based, feasible, and cost effective practices to prevent and reduce harm. The police in the community, protect and serve, and are always looking for ways to try to reduce crime and the fear of crime in our community. He had been in law enforcement for 21 years and it was a fact that drug addiction and drug abuse drives crime. That is a national trend, a national fact. They are looking for ways to do some innovative things. There were nine organizations in the LEAD program, Hickory Police Department, Newton Police Department, Conover Police Department, Maiden Police Department, Claremont Police Department, as well as some local service providers in Catawba County, the Partners Behavioral Health, Catawba Valley Behavioral Health, and the Cognitive Connection. They are going to provide the services to lead clients that are diverted into this program. One of the most important partners in this program was the District Attorney's office.

Deputy Chief of Police Reed Baer explained why they are looking at LEAD. The number of overdose calls had dramatically increased in the City of Hickory over the last three years. National statistics tells that 77 percent of drug offenders are rearrested for drug offenses. Anyone who has been around and paid attention to things in our country in regards to drug addiction and abuse, when folks are arrested and jailed for drug offenses the likelihood that they are going to reoffend is very high. History has proven that you can't arrest your way out of this problem.

He mentioned although he doesn't arrest a lot of folks now, he used to make a lot of arrest, but from experience he would deal with the same individuals over and over again. They just couldn't get into services and there was no mechanism by which the police could use to try and encourage them to get that treatment back in his time. He discussed drug addict versus a drug dealer. This program was not for drug dealers. They have a different program for drug dealers and that was jail. That was incarceration and criminal charges. This was for drug addicts. There were two ways that someone could be diverted into the LEAD program; a charge diversion, and a social referral. A charge diversion was where an individual actually comes into contact with a law enforcement officer and could be charged with a crime. The other one, a social referral, based on history and knowledge of an individual, this person can be lead to that program if they are willing to go. He gave an example: patrol officers are the primary decision makers for diverting an individual into LEAD. An officer responds to a local commercial retailer, and someone has been caught shoplifting. Through communication with that individual, or because of the officer's knowledge of that individual, because they have known them from the community, they know that they are committing this crime to support a drug habit because they are addicted to some kind of controlled substance. The officers can make decisions about these individuals that they come in contact with to determine whether or not they will be arrested and charged with that crime or they will be diverted into the LEAD program. The decisions are based on reviewing the person's previous interactions with law enforcement, criminal history, and other eligibility criteria. Upon identification of an eligible charge for which a person can be diverted for, the officer is going to divert the person directly into the Case Manager and return to their shift. The first thing this does, it puts police officers back on the street. A typical arrest for a low level offense, such as shoplifting, can tie an officer up for a couple of hours. If an individual meets the criteria and is willing to go into the program, right there you are going to get an officer right back on the street instead of them sitting there doing two hours of paperwork for shoplifting. They are going to be able to go right back on the street and answer calls for service, or do whatever needs to be done at that point in time in the community. If that person is diverted then they have 14 days to complete a full clinical assessment with an individualized treatment plan which is put together and they work with a Case Manager. Right now their Case Manager will be working through Catawba Valley Behavioral Health. Officers will basically take this individual, if they meet the criteria and they are willing to go, and they will take them there and at that point that person goes into those wrap around services to complete that 14 day clinical assessment. If the person fails to complete that assessment then they can be charged with the crime that they were diverted from. If he diverts an individual for shoplifting, and this individual does not do the requirements that the program requires, then a warrant or summons can be taken out to charge the individual with the shoplifting. If not eligible the person is arrested and moves through the criminal justice system just like it is today. There is a lot that goes into the decision making criteria and a lot of information. Everything from is the alleged offense an eligible offense, does the person have medical conditions which would prevent them to go into immediate treatment, is the person able to provide informed consent, or do they pose a risk to themselves.

Alderman Seaver questioned the 14 day time period and asked what happened if they didn't make it and they go out and become a repeat offender, do they get offered that again?

Deputy Chief Baer replied no sir.

Alderman Seaver commented it is just one time.

Deputy Chief Baer responded yes sir. He discussed the social referral. It works in the same respect with regard to the Case Manager, except for there is no charge obviously. If an officer knows someone in the community who is abusing or addicted to drugs, and thinks that this person needs to go and get treatment before they start committing offenses, or has potential to commit offenses, or maybe has a history years ago of committing some petty crimes, then they can offer it to the individual. If the individual accepts it then they can go into the LEAD program and receive the same services. Officers will access, assess, and review the individual's criminal history. He referred to two systems, CJLEADS, and P2P, that officers utilize to look at a person's criminal history and any prior LEAD referrals. If they have already been referred then they can't be referred back in. What will happen, the Case Manager is notified. For example, we just got Mr. Smith, he is one of your LEAD clients who was diverted six months ago, and he is here today being charged with shoplifting. Then the Case Manager will take whatever action that they can on that end, but the second charge will proceed on. Officers shall determine the eligibility based on the criteria including his or her assessment of the individuals basically committed to into the program. Officers will have the capability. This is not a program where someone can just so, "Oh, I heard about

this program, I want to go". The officer is going to conduct an interview with this individual, look at their criminal history, and determine whether or not that they are serious, and if they are they can be diverted. But if the ultimate discretion lies with the officer.

Alderman Lail mentioned that parole officers could get back up with supervisors and likely would. He asked if there was a checklist that officers would have as they roll through and determine eligibility, so there is some continuity.

Deputy Chief Baer replied absolutely, yes sir. They are going to begin training next month. Part of that training, officers will have a very distinct eligibility criteria. Every one of their supervisors will also be trained to understand the program so they can work together to make those kinds of decisions.

Alderman Lail was sure they would run into some cases where they feel like the person is real genuine, yet they might not be eligible. He asked if they would have some discretion. Sometimes with drug addicts you never know when they are ready to give up their addiction and seek treatment.

Deputy Chief Baer commented if they don't meet the criteria because of the eligibility of the charges, or past/current criminal history, they can still be a social referral, but the charge would still occur. He advised they were talking about minor offenses. It is not something that you are going to hold over their head and make them a habitual felon for example where they would end up doing some serious time. These are low level offenses. They could still go into the program socially.

Alderwoman Patton questioned the social referral. You could actually have someone that could refer an individual to the police department, that they knew was struggling with addiction and needed the help and they could go through that criteria and do the social side.

Deputy Chief Baer responded they could do it that way. Right now, if you know someone, you could refer them to the Partners Behavioral Health. They have a "1-800" number that can connect them to services. Theirs will be focused mostly on the charge diversion because that is when the police come, and unfortunately everything has gotten to that point. Most of their social referrals will be from officer's firsthand knowledge of an individual in the community that they work in and they know perhaps that this individual is struggling. They perhaps know that this individual is very close to or maybe has committed a petty offense. They did it a while ago, and now they have it hanging over their head. They can approach them and tell them before they end up escalating and end up with themselves in serious trouble why don't you look at this program. That is where most of their referrals will come from.

Alderman Williams questioned the 14 day clinical assessment. He asked if there was a specific location where each client will be sent to. If there are several police departments it could have the possibility of overcrowding.

Deputy Chief Baer replied, yes sir, absolutely. They have the Catawba Valley Behavioral Health Case Manager as the point person. Every agency that he mentioned has the same criteria, same Case Manager, so they make contact with him. Whether you are Newton Police Department or Hickory Police Department, you will take this individual to the Case Manager. At the point the handoff is done, that is when the Case Manager sits down with that individual and ask "what is your issue", whether that is addiction, or addiction and mental health. This Case Manager's job is to find out what you, as an individual, needs and what is driving your addiction and what is driving you to do the things that you have now come into contact with the police for.

Alderman Williams asked if the partnering agencies were going to take on the costs of this treatment.

Deputy Chief Baer advised that the service providers will be putting them into the treatment and taking on the costs, not the law enforcement agencies the service providers.

Alderwoman Williams confirmed one Case Manager for all of those different police departments.

Deputy Chief Baer confirmed that was correct.

Alderwoman Williams commented that could quickly become overwhelming. She asked if the police officers were being trained by the professionals.

Deputy Chief Baer advised the first week in May they would be going through training.

Alderwoman Williams asked what if they needed inpatient care. A lot of substance abuse is just outpatient.

Deputy Chief Baer responded that is not a law enforcement decision. They are just handing off. When they hand that individual off to that Case Manager all of those decisions are made by clinicians not police. Their job is to identify an eligible person and offer them the program and then they hand them off. They let the professional clinicians take care of that end. They are not in that business. He discussed some of the other ineligibility criteria: if someone has a possession of drugs that exceeds four grams, that is what is considered user amount. If someone is a user and they have drugs on them, which is not going to disqualify them. Once they start exceeding that four grams that is going to be a sell and deliver distribution type amount. If they are under 18 right now they are not setup to take juveniles, which could change in the future. The person who appears to exploit minors or promote prostitution, or if they have committed any violent offenses within the last 10 years they will not be eligible for the program. He referred to the PowerPoint listing some more of the criteria, any of those charges would also make them ineligible for the program.

Deputy Chief Baer discussed the oversight of the program. The LEAD case review committee was made up of a member of every one of those agencies that he listed including clinicians, and law enforcement representatives. They will meet with the Case Manager every single month to go over each individual that is in the program to make determinations on whether or not they can stay in the program, how they are doing in that program and things of that nature. He didn't know if one Case Manager was going to be enough. This is a very new program. They will be the first in North Carolina to be a multi-agency program. They will also be the largest in the history of LEAD as far as how many agencies are involved. This started out west. The oldest program in the country right now is approximately four years old and is located in Seattle, Washington. The oldest in North Carolina is located in Fayetteville and it is in its second year right now. The Case Manager is going to have a lot of work to do. Not only do they do the intact and clinical assessment, but they are going to obviously look at all of the factors contributing to the person's engagement in substance abuse. They are also going to create an individualized treatment plan. That is what this Case Manager does, and basically what he has always done. What he is doing now is just for LEAD clients. The thinking behind this, if that number were to exceed where it can be truly effective, then Catawba Valley Behavioral Health (CVBH) has other Case Managers and they can start teaming up and then referring them to services.

Deputy Chief Baer discussed the peer support piece which was also being provided by the service providers. Police can stand in front of you all day long and tell you not to do drugs, this is bad for the community, which is what is expected. You need people that have been there, who have gotten through recovery or are in recovery and could actually interact with these individuals and say "look at me, I was in your shoes and look where I am today".

Deputy Chief Baer discussed the costs. Who is paying for this? Right now if you incarcerate someone in the State of North Carolina it is \$85.18 per day, \$31,000 per year. LEAD is estimated to be \$29 per day and would drop to \$17 once they get through the clinical assessment. That alone just as a costs savings speaks for itself. He shared results in other jurisdictions. Washington did the very first program and after the first six months they had a 60 percent reduction in the involvement in criminal activity of their participants and within two years that rate was still at 58 percent. Fayetteville was different. They had been going for approximately one year. They had over 30 referrals and they only ended up with 22 clients that actually qualified and stayed in the program. Out of that 22, 80 percent had not been involved in any kind of criminal justice activity. Hickory Police Department took the last two years of drug arrests that would meet this criteria. They had identified 116 individuals that they arrested in the last two years, which on paper would meet the criteria. That doesn't mean they would go into the program obviously. If we have 116 individuals that qualify for this program and we are not utilizing this as a tool, he thought they were doing the wrong thing. They need every tool they can get in law enforcement. He joined the war on drugs in 1996 and it is still going. What we are doing and what we have done over the last 21 years obviously has not worked. They are going to use the two prong approach that he mentioned earlier. With regard to the distribution and dealing of drugs in this community they are going to continue to go after those individuals. They had actually increased the narcotics unit. They are going to be attempting to continue to stop that flow of illegal drugs in our community. On the other side of that they are going to try to identify individuals who are suffering from addiction who qualify

for this program and try to divert them out of the system so they can become productive members of this community. He reiterated the costs savings because it redirects officers back on the streets, diverts individuals by using the wrap around services and reduces drug related injuries to include communicable diseases, HIV, HepC and things of that nature.

Alderwoman Patton asked if they had also calculated in the figure the amount of what it saves the court system.

Deputy Chief Baer advised that was incarceration only. But obviously when someone goes through the court system there is a cost issue with that too. He referred to a map on the PowerPoint presentation which showed LEAD programs which were currently in operation. He noted there was not very many in 2017 that were in operation but there were several that were launching, including Wilmington and Atlanta. He pointed out the places that were developing, he knew that Waynesville and Statesville are currently fully operational. He reiterated that Hickory would start training in the first week of May and with the anticipation that they would be fully operational in June. He showed a map of North Carolina with regard to these LEAD programs and the counties. He asked for questions.

Alderwoman Patton liked the idea of the collaboration of the cities close by. That speaks well to that collaborative effort.

Deputy Chief Baer commented they deal with a lot of the same people. In the City of Hickory we swell to a big population, so it is important that you have these partnerships. On the other end of the enforcement pieces, they continue their partnerships with the Federal and State agencies for enforcement.

Alderman Lail commented that Deputy Chief Baer had mentioned the District Attorney (DA) was a very important partner. What is their role in this? Are they an entry portal for an individual? Could somebody go to the DA and say they really want to do this LEAD program, they want to get their life together.

Deputy Chief Baer advised they have the same option as far as a social referral. The reason that they are one of the most important components of this is the District Attorney ultimately makes the decision on the disposition of a charge.

Alderman Lail commented regardless of who our District Attorney is, we think they are going to be cooperative.

Deputy Chief Baer advised that the current District Attorney and his staff were very cooperative with this program.

Alderman Zagaroli asked after the training when the program would start.

Deputy Chief Baer responded their hope is that they will be fully operational in June.

Alderman Zagaroli replied, great, a good program.

Mayor Guess asked for any further questions.

Alderman Lail commended Deputy Chief Baer. This is great stuff. He hoped it would move the needle.

Deputy Chief Baer commented they need every tool they can get.

3. Appointments to Boards and Commissions

BOND IMPLEMENTATION COMMISSION

(Terms Expiring 2-1; 3 Year Terms) (Appointed by City Council)

Alderman Ward 2 Appoints

Jennifer Beane expires 2-1-18 eligible for reappointment

Kay Schmucker expires 2-1-18 eligible for reappointment

(Note: The representatives for Ward 2 will continue serving until such time as Ward 2 Alderwoman Williams appoints or reappoints these positions.)

***Ex-Officio Members to Bond Implementation Commission
(Appointed by Boards and Commissions)***

Catawba County Chamber of Commerce

Will Locke

Not Eligible

CATAWBA COUNTY ECONOMIC DEVELOPMENT BOARD OF DIRECTORS FOR HICKORY

(Terms Expiring 6-30; 3-Year Terms with Unlimited Appointments)
 (Appointed by City Council)
 Position Two Tony Rose Resigned

Mayor Guess nominated Jeff Cline to Catawba County Economic Development Board of Directors for Hickory.

COMMUNITY APPEARANCE COMMISSION

(Terms Expiring 6-30; 3-Year Terms) (Appointed by City Council)
 Ward 2 (Alderman Ward 2 Appoints) VACANT

COMMUNITY RELATIONS COUNCIL

(Terms Expiring 6-30; 3-Year Terms) (Appointed by City Council)
 Other Minority (Council Appoints) VACANT
 Other Minority (Council Appoints) VACANT
 Other Minority (Council Appoints) VACANT

HICKORY REGIONAL PLANNING COMMISSION

(Terms Expiring 6-30; 3-Year Terms With Unlimited Appointments)
 (Appointed by City Council)
 Burke County (Mayor Appoints) VACANT

INTERNATIONAL COUNCIL

(Appointed by Mayor with the Concurrence of City Council)
 (1) Positions VACANT

PARKS AND RECREATION COMMISSION

(Terms Expiring 6-30; 3-Year Terms) (Appointed by City Council)
 At-Large Minority (1) (Council Appoints) VACANT
 (David Williams no longer eligible)

PUBLIC ART COMMISSION

(Terms Expiring 6-30; 3-Year Terms) (Appointed by City Council)
 Ward 4 (Williams Appoints) VACANT

PUBLIC HOUSING AUTHORITY

(Terms Expiring 6-30; 5-Year Terms) (Appointed by the Mayor)
 Position 9 VACANT

RECYCLING ADVISORY BOARD

(Terms Expiring 6-30; 3-Year Terms) (Appointed by City Council)
 Ward 4 (Williams Appoints) VACANT

YOUTH COUNCIL

(Terms Expiring 6-30; 1-Year Terms) (Appointed by City Council)
 Challenger High School Representative VACANT
 Homeschool Representative VACANT
 St. Stephens High School Representative VACANT

Mayor Guess moved seconded by Alderwoman Patton approval of the above nomination. The motion carried unanimously.

- C. Presentation of Petitions and Requests
- XII. Matters Not on Agenda (requires majority vote of Council to consider)
- XIII. General Comments by Members of Council, City Manager or City Attorney of a Non-Business Nature

Alderman Seaver mentioned the Children’s Advocacy Center event scheduled for April 4th at the Zahra Baker Playground, Pinwheels for Prevention. They would be putting out the pinwheels at 10:00 a.m., and the program started at 12:00 p.m. He also advised that April 14th was Mr. John Gordon Ross’ last concert at P.E. Monroe Auditorium.

Alderwoman Williams advised Council she had left them some information at their seats. There were three departments at Lenoir-Rhyne University that are working with Reverend Kim Moss in the Ridgeview Community. Mt. Pisgah AME, would observe the 50th anniversary commemorating Martin Luther King Jr.’s assassination. There would be a panel discussion there, including some professors, students, and community members. The event was scheduled for 6:00 p.m. at Mt. Pisgah AME on April 4th.

April 3, 2018

XIV. There being no further business, the meeting adjourned at 8:12 p.m.

Mayor

City Clerk