



Piedmont Counseling and Development Group offers the following confidential, best in class services:

- **Counseling Services** – You are not alone – it is estimated more than 50% of physical disorders present with untreated, comorbid mental health concerns. PCDG takes a whole person approach, offering free and confidential short-term counseling services which are just a text, email or phone call away 24/7. For those employees choosing additional, longer term care, we partner with all major insurance plans. We conveniently provide weekday hours until 10pm and Saturday hours.
- **Alcohol & Substance Abuse** – PCDG leads the region in providing integrated care, treating both the substance use disorder and comorbid mental health issues concurrently. We provide assessment, counseling and additionally can provide Intensive Outpatient Programs for those requiring intense, long term care
- **Assessment** – Our skilled assessment and testing services can shed valuable light upon critical diagnostic questions and provides a comprehensive and informed measure for pre-employment screening
- **Training** – Our training is meant to seamlessly dovetail with your in place, best practice performance reporting procedures. If your department or organization lacks such performance procedures, PCDG offers additional Consulting Services to help implement such best practice. We offer the following training topics conveniently in online format as well as live:
 - Strategies for keeping your workplace safe and drug-free
 - The importance of recognizing and confronting workplace bullies
 - Alerting your employees to online hazards and show them how to use social media wisely and appropriately
 - Methods for motivating top producers and dealing with underperformers
 - Twelve basic employment law issues
 - Steps for properly disciplining and terminating employees
 - The importance of ethics at every level of your organization
 - Essential leadership skill for setting an ethical tone and keeping open door
- **Consulting and Employee Development** – PCDG is uniquely qualified to assess and help cultivate your organization's human capital and the systems and processes which assist them. This work is performed by personnel uniquely experienced in both clinical work and best practice Fortune 500 management experience