

CITY OF HICKORY SAFETY AWARDS

Date: _____

Enter the name of the person or crew that you want to nominate for a Safety Award and the department in which he/she works. If a crew is nominated, enter each name and department.

Nominee

Department

Check the appropriate award to be presented to the person nominated. (Back of this form has a description of each award.)

_____ **Safety Awareness Award**

_____ **Above and Beyond Award**

_____ **Safety Improvements Award**

_____ **Exemplary Leadership Through Safety Award**

I nominate this coworker (crew) for this recognition because: (State specific instance on why this person or crew should be recognized with the award indicated, using the descriptions on the back of the form as a guide).

Please return this form to Risk Management when completed.

To be considered for the award listed, the nominee must meet **ALL** the criteria listed. The Risk Manager will contact you when your nomination is completed.

I. Safety Awareness Award recognizes crews/ individuals who

- A. Exceeds safety expectations;
- B. Maintains an open mind to safety suggestions;
- C. Fosters cooperation between coworkers/ crews; and
- D. Consistently meets and exceeds safety requirements.

II. Above and Beyond Award recognizes crews/ individuals who

- A. Displays positive team behaviors;
- B. Takes responsibility to insure safety in their job performance; and
- C. Takes leadership roles in safely accomplishing tasks, even though it may not be their job to do so.

III. Safety Improvements Award recognizes coworkers who

- A. Makes a safety recommendation that is accepted and results in an improvement in the standard safety procedures; or
- B. Makes an outstanding contribution in performance of safety rules.

IV. Exemplary Leadership Through safety Award recognizes coworkers who

- A. Sets the tone through positive enforcement of safety procedures;
- B. Communicates and directs others to develop a safety attitude;
- C. Fosters excellence within crew; and
- D. Achieves City's safety goals through motivation, inspiration, feedback, coaching, helping and role modeling.